

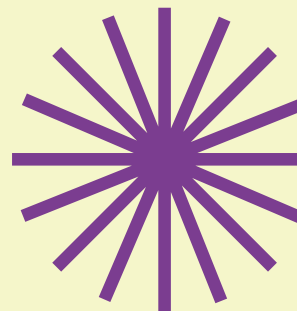



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24

# IPPF ACRO youth network **REPORT**



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# ABOUT




This document outlines the accountability of the IPPF ACRO Youth Network for the year 2024.

It is intended to be shared with youth networks across the Membership, Collaborative Partners, and allied organizations of the Federation in the Americas and the Caribbean.

More than 25 youth volunteers have worked this year to achieve the proposed goals for advancing sexual and reproductive rights in the region and amplifying their voices in advocacy spaces.

This report also brings together both youth and adult perspectives on IPPF's work with the Youth Network.





# **YOUTH IN IPPF**



**“IPPF’s work with youth is one of our most important legacies. We will not take a single step back on their rights.”**

Eugenia López Uribe,  
Regional Director, IPPF ACRO





# Youth at the center

Youth engagement has been at the core of IPPF and, since the 1990s, has been recognized as a fundamental element of governance. In 1998, young people created a Youth Manifesto, which was updated in 2008 as a call to action to improve SRHR services, education, and leadership. This document lays the foundation for an institutional definition of meaningful youth engagement.

According to IPPF Policy 4.7, young people should be part of governance and other decision-making bodies, with at least 20% under the age of 25. Young people are at the center of IPPF's programs. In 2020, we delivered a total of 98.2 million services to young people, reaching an estimated 29.6 million clients under 25 with sexual and reproductive healthcare. The proportion of healthcare provided to young

people under 25 rose to 45%, demonstrating IPPF's ongoing commitment to the largest-ever generation of young people.

Our Member Associations and Collaborative Partners design youth-friendly health facilities to improve access for young people by offering flexible opening hours and safe spaces that ensure privacy and confidentiality. Values clarification workshops and training courses equip IPPF staff with the skills needed to provide quality information and services to young people in a non-judgmental environment. Additionally, as a directive from the Board of Trustees (BOT), Membership must involve youth in the design of the Business Plan and ensure that young people have decision-making power over 5% of the budget.



[Read here the youth manifesto](#)



# COME TOGETHER STRATEGY 2022-2028



The IPPF Strategy 2028 was written by a young person and has been inspired by the needs of Generation Z. Significant efforts have been made to include elements of youth centred action in all the pillars and Indicator 7 in the Results Framework has been specifically designed to assess our impact on youth.

## **Indicator 7: Quality, reach and impact of CSE, youth-centred care, and progress in youth engagement in the Federation.**

**The IPPF ACRO Youth Network in 2024 tried to contribute to the following objectives of Act with Youth pillar:**

- Integrated comprehensive sexuality education into education policies, curricula and programmes, so that more young people are empowered with the information they want on sex, sexuality, care and equal relationships.
- Young social media influencers across the world will be inspiring conversations and answering questions on topics regarding sex and gender that are taboo or little discussed in our societies.



# Regional forum

In preparation for the General Assembly—the highest authority within IPPF’s new governance structure for all Member Associations—the Federation holds regional meetings. The General Assembly is convened once every three years.

At ACRO, we have held two regional meetings: one in Panama in 2023 and another in Mexico City in 2024, where we inaugurated our regional office. During these meetings, youth participants meet two days in advance to discuss topics related to governance, accountability, the Youth Network, and youth participation within the Federation.

This year, we focused on preparing for the General Assembly and sharing best practices in governance and accountability as youth representatives on the boards of our organizations.



## Intergenerational perspective across the region



At the regional meeting, one of the most important agenda items was intergenerational collaboration. To strengthen ties between generations, the agenda included five dedicated spaces for intergenerational dialogue. Additionally, we had the opportunity to participate in synchronous sessions, including one specifically focused

on youth engagement. In this session, several organization.

—FUNDHEG from Argentina, Llaves from Honduras, and JFPA from Jamaica—shared best practices on involving youth in their services, decision-making, advocacy, and governance.

**“My** testimonial comes from a background of working with youths for over 3 decades, currently as Executive Director of Merundoi Incorporated, since 2006 , one of my groups is young people in the Performing Arts. This cohort has also been my focus as Administrator of the National School of Theatre Arts & Drama.

Young people keep one current, in terms of slang, attitudes, practices, culture, jargon, etc., and this is especially important as one has to be aware of these aspects in order to communicate effectively with the target group. This has been helpful in writing scripts to reach this population.

Youth bring a fresh and new perspective in planning activities, thus ensuring Organisations remain current. New technologies and media, as we move from the traditional way of communication, are introduced and seniors learn from our youths, thus bringing a sense of value as their ideas are appreciated. This belonging is what causes most young people to remain with an Organisation, thus ensuring continuity and viability.”

Margaret Lawrence,  
Merundoi Incorporated,  
Guyana





# ACRO Youth Network

The IPPF ACRO Youth Network is a network of young volunteer representatives from the Member Associations (MAs) and Collaborative Partners (CPs) part of IPPF Americas and the Caribbean Regional Office.

ACRO's Youth Network is an integral part of the Federation and aligns with IPPF's mission, with a focus on strengthening youth engagement in the Americas and the Caribbean. The network is composed of two members from each MA/CP: one youth volunteer and one youth board representative.

## How to become part of it?

### 1. Voting:

- *For the young volunteers:* The organization conducts a democratic process to designate the volunteer person who will represent them in the network. These votes come from the organization's own youth network.
- *For the youth in the board:* the young person who represents the Board of Directors in the network is selected by the President of the Board of Directors.

### 2. Form:

The person responsible for managing the organization must complete an application form and attach a letter of recommendation for each representative in the network. This form must be submitted to the Youth Networker.

### 3. Join:

You will join the network's WhatsApp group. Once inside, make sure to participate in the meetings and sub-working groups. Each member of the network shares the same responsibility to participate.

**“Being part of the youth network this year has been the best experience for me as a young sex worker. It encourages young people to step into leadership, to not be afraid, and to always move forward.”**

Patricia Rodas, UNES  
Paraguay





# Steering committee



**WoldeAb Ross**  
President



**Claudia Castro**  
Vice President



**Vivian Santillan**  
Secretariat



**Daniela Viana**  
Communications Officer



**Tiffany Ross**  
Advocacy Officer

The ACRO Youth Network is led by a Steering Committee (SC) composed of 5 members who are in charge of meeting the objectives proposed in the network's work plan, convening meetings, keeping documentation and communications up to date, and acting as interlocutors with IPPF ACRO.

The SC roles are a Chairperson, a Vice-Chairperson, a Secretary, an Advocacy Officer and a Communications Officer.





# Americas Membership

| COUNTRY   | MA                 | DELEGATE                          | ALTERNATE                          |
|-----------|--------------------|-----------------------------------|------------------------------------|
| Argentina | FUNDHEG            | Camila Belén Ocampo Gauna         | Macarena Segovia                   |
| Bolivia   | Colectivo Rebeldía | Nayely Lucia Castedo Suárez       | Luciana Mostajo Tellez             |
| Colombia  | Profamilia         | Claudia Castro                    | Yasmin Meneses                     |
| Ecuador   | CEMOPLAF           | Lady Alejandra Rodriguez Chicaiza |                                    |
| Honduras  | Llaves             | Daniela Maria Viana Alvarado      | Jefry Alexander Sabillón Barrera   |
| México    | Mexfam             |                                   | Noé Velasco López                  |
| Perú      | INPPARES           | Vivian Santillan                  | Shayury Villafane Chavez           |
| Brasil    | GESTOS             | Joane Orlando                     | Águêrêssí Kíúnúm Lopes Vasconcelos |
| Paraguay  | UNES               | Patricia Rodas                    |                                    |

# Caribbean Membership

| COUNTRY           | MA           | DELEGATE           | ALTERNATE                 |
|-------------------|--------------|--------------------|---------------------------|
| Antigua & Barbuda | APPA         | Katicee Defreitas  | Tiffany Ross              |
| Aruba             | Famia Planea | Shalika Lake       | Stephanie Ferreira Torres |
| Grenada           | GPPA         | Xanilia Joseph     | Raheem Smith              |
| Jamaica           | JFPA         | Wolde'Ab Ross      | Candice Taylor            |
| St. Lucia         | SLPPA        | Renelle Lewis      | Jada Volson               |
| Trinidad & Tobago | FPATT        | Samantha Rampersad |                           |
| Guyana            | Merondi      | Shellon Corlette   |                           |



# Advisory Committee

**The Advisory committee is composed by staff or volunteers under the age of 25, and their purpose is to support the network in its tasks:**

- Providing ideas in the development of the meetings
- Encourage and inspire conversations in WhatsApp groups
- Share advocacy opportunities
- Support sub-committees
- Represent the network in self-managed spaces

## Meet the supporters:

|                                 | MA                                      | COUNTRY                  | MA                  |
|---------------------------------|---|--------------------------|---------------------|
| Dennis Lorde                    | FPATT                                   | Trinidad & Tobago        | BOT                 |
| Denilson Montaña Segovia        | Colectivo Rebeldía                      | Bolivia                  | Project manager     |
| Nailah Marsha Michna Bruno      | Dominica Planned Parenthood Association | Commonwealth of Dominica | BOT                 |
| Alexandra Sanchez               | Profamilia                              | Colombia                 | Youth coordinator   |
| Valentina Paz Carrasco Soto     | APROFA                                  | Chile                    | Youth coordinator   |
| Marco Vinicio Fernández Baquero | CEMOPLAF                                | Ecuador                  | Youth coordinator   |
| Angie Guadalupe Castro Castillo | INPPARES                                | Perú                     | Executive secretary |
| Oliviann Weekes                 | SLPPA                                   | St Lucia                 | BOT Secretary       |
| Isaias Mariano                  | FUNDHEG                                 | Argentina                | Youth coordinator   |

**“It is such a great feeling leading passionate and brilliant young leaders. Being the president allows me to foster collaboration from various cultures and backgrounds while bringing youthful ideas to reality. Overall, this positions has taught me a lot about leadership, communication and bridging the language barrier to create meaningful change.”**

WoldeAb Ross, JFPA  
Jamaica





# **2024**

## **work plan**

# Work Plan 2024

The IPPF ACRO Youth Network created their 2024 workplan in the Regional Meeting 2023 that was held in Panamá. They had the opportunity to share with more than 17 young people from all over the region, create their shared goals for the coming year, and strengthen bonds of friendship.

## Main goals for 2024



1

### **Communications:**

- Create the institutional identity of the Youth Network and Create an editorial calendar.
- Identify audiences.
- Strengthen the social networks of the Youth Network in collaboration with IPPF ACRO.

2

### **Advocacy:**

- Create an advocacy Strategy , and work to be recognized as youth experts.
- Mapping by countries: Legal Framework of Sexual Rights and Reproductive Rights.
- Identify the main processes in 2024 to position ourselves for important commemorative dates.

3

### **Governance:**

- Quarterly reporting to ensure that the elected members are meeting the requirements of their positions.
- Clearly defines the roles, responsibilities, mechanisms and standards that ensure equitable participation in the youth network.
- Establish evaluation mechanisms to measure the results of each work team.

# Main achievements



**The 2024 has been a year of great achievements for the youth network. This last period we:**

- Assigned responsibilities and roles for our membership
- Created and approved our TOR
- Consolidated a steering committee
- Created a matrix for accountability and follow up of our work plan for 2024
- Participated in more than 8 regional and global events
- Held our first regional call with volunteers from all over the region to present the youth network and receive feedback on our work representing them so far
- Created a virtual bootcamp for advocacy in social media
- Created a CSE mapping in our region



# Advocacy

## Regarding advocacy, the Network set three objectives for 2024:

- Mapping of activities and priority issues for 2024.
- Participating in the prioritized spaces, virtually and in person.
- Positioning ourselves regionally and being invited to regional spaces.

Regarding advocacy mechanisms, we are participating in the Mechanism for the participation of children, adolescents and youth in the 2030 Agenda and in the Girls Not Brides Membership.

**“The challenges of today’s world remind us that change is urgent. This change will only be possible if young people, aware of their role in history, actively commit themselves to humanity and to the construction of a more just and sustainable world.”**

Jefry Sabillón, Llaves  
Honduras



**Here are the areas in which we have made an impact this year:**



## Regional Conference on Population and Development Extraordinary Meeting - Montevideo10

We participated as a network in the Extraordinary Regional Meeting of the RCPD in the framework of the 10th anniversary of the Montevideo Consensus. We participated in the youth forum and were able to present part of the work of the organizations in their territories, as was the case of Colombia, Bolivia, Chile and Trinidad and Tobago.



## Ministerial Meeting of Education, Santiago de Chile



We were invited by UNICEF to participate in the Forum of Ministers of Education in Chile. Along with other youth organizations, we developed recommendations for the ministers, outlining seven priorities for implementing quality education that includes youth. We focused on co-creating the priority 'Transformation of Education,' where we emphasized the implementation of Comprehensive Sexuality Education (CSE) both inside and outside the school.



## CSW68, New York

We had the opportunity to participate in organizing the CSW68 Youth Forum. Since December 2023, we had already been involved in the zero draft of recommendations for CSW68 from the youth. We also had the chance to present the Federation's good practices, including youth engagement through our strategy Come Together and the Act with Youth pillar.



## Global Youth Dialogue, Benin



For this forum, we participated in a closed meeting with Ambassadors and panels convened by She Decides, where we presented the region's work on progress toward the decriminalization of abortion. We also had the opportunity to take part in a plenary session on anti-rights groups, where we shared good practices to counteract the dynamics of these groups on social media.

## This is Brave campaign, Perú

PP Global led the This is Brave Forum during the three days of the agenda. The youth covered topics ranging from sexual and reproductive health services, abortion, and digital media to legal issues, and more. The event included the participation of young people under 25, not only as participants but also as speakers, workshop leaders, and panelists. CEMOPLAF had the opportunity to share their work in Ecuador and best practices for working with youth.



## Country Forum 2024



We had the opportunity to participate in the creation of the youth forum of the Forum of the Countries of Latin America and the Caribbean on Sustainable Development, convened annually under the auspices of ECLAC. In this space we were participating as regional focal points of the participation mechanism for children, adolescents and young people in follow-up to the 2030 agenda. Our volunteer from APROFA was co-coordinating the youth event and the final declaration of youth.



## CRPD 2024, Colombia

We had the opportunity to participate in this space as part of the advocacy school, which allowed us to co-coordinate and have a voice in the youth forum. We also participated in the Civil Society Forum, the official meeting of the CRPD, and hosted the parallel event called 'From Cairo to Benin'.



## FP 2030 Strategic work plan meeting, Panama



FP2030 invited the staff of IPPF ACRO, along with several organizations from the IPPF ACRO membership, to participate in the strategic meeting 'Visualizing the Future.' Young people from Trinidad and Tobago, Ecuador, and Colombia had the opportunity to present their work with youth at the national level. In this space, we were able

to present our work plan and some regional commitments that we can take on and collaborate with FP2030.

# 66th Meeting of the Presiding Officers of the Regional Conference on Women in Latin America and the Caribbean



From the IPPF ACRO Youth Network, we had the opportunity to participate in the 66th meeting of the Board of Directors of the Regional Conference on Women in Latin America and the Caribbean, where Latin American and Caribbean countries committed to accelerating the effective implementation of the Beijing Declaration and Platform for Action, as well as the Regional Gender Agenda.

The delegates present at the meeting in Santiago agreed to strengthen the institutional framework and architecture for achieving gender equality, by elevating the

status of mechanisms for the advancement of women to the highest levels. This included reinforcing the role of these mechanisms as governing bodies for gender equality policies, women's rights, and autonomy. They also emphasized the importance of mainstreaming a gender perspective at all levels of government and state branches, while ensuring an increase in the allocation of financial, technical, and human resources, gender-sensitive budgeting, and monitoring, with citizen participation and accountability.



# Other advocacy achievements

## Advocacy School

In May, IPPF ACRO, in alliance with FP2030 and Profamilia, launched a regional advocacy school for young volunteers from these organizations. The objective of the school was to strengthen the international advocacy efforts of young people in Latin America and the Caribbean, making their voices and perspectives on the challenges in promoting and enjoying their sexual and reproductive rights more visible.

Additionally, the school aimed to strengthen the knowledge of young people about the international Population and Development agenda (Cairo+30 and the Mon-

tevideo Consensus), as well as its connection to the 2030 Agenda. It also focused on the mechanisms for participation and advocacy in international spaces, supporting the capacities and skills of young

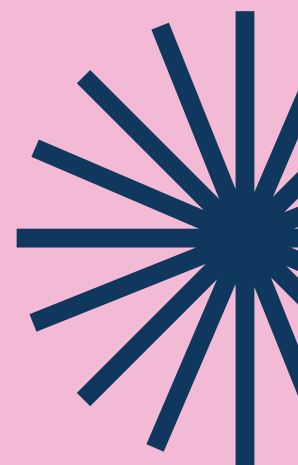
people in the region participating in the School of International Advocacy and RCPD spaces to promote the guarantee of their rights. Furthermore, the school sought to give visibility

to the positions and views of young people in the region before decision-makers, helping to expand the work and discussion agendas around their rights.





# Youth Ideas Lab to Strengthen Youth Participation in Latin America



The Economic Commission for Latin America and the Caribbean (ECLAC) and the Spanish Agency for International Development Cooperation (AECID) held the Youth Ideas Laboratory from October 15 to 17, 2024 at the Spanish Cooperation Training Center in Santa Cruz de la Sierra, Plurinational State of Bolivia, within the framework of the project “Social cohesion policies for inclusive social development in Latin America”.

In this space, Claudia Castro was selected to represent the youth network. The objective of the laboratory was to address the gaps and challenges faced by Latin American youth in decision-making

processes and the development of social cohesion policies, in alignment with the commitments made by all UN Member States in the Pact for the Future.



As a result, concrete lines of action were established, which will be presented to key actors in the region, including governments and international organizations. These lines of action, consolidated in a short-, medium-, and long-term roadmap, aim to promote and strengthen the genuine participation of young people in the formulation of public policies, thereby helping to strengthen the links between youth and decision-makers in Latin America.

# Regional mapping of CSE - technical meeting



The youth network has started a regional mapping of CSE in order to fulfill the objective of the work plan “Mapping by countries: Legal Framework of Sexual Rights and Reproductive Rights.”

This mapping aims to know the laws, projects or programs developed by the MAs or CPs around comprehensive sexuality education in the Americas and the Caribbean region.

**In this meeting, we had the opportunity to travel to Aruba and co-create the path to initiate the research. Some of the most relevant aspects of the meeting include:**

- A meeting with the Minister of Justice and Social Affairs of Aruba, where we exchanged experiences and opinions on comprehensive sexuality education (CSE) in our countries and discussed the work they are leading in Aruba.
- A session to learn about the work FPA has done in the Aruba region over the past 54 years, impacting service provision to families and schools, and discussing their achievements and challenges in becoming a recognized and valued entity in the community.
- A meeting to discuss advertising strategies through collaborations with local influencers and musicians to create content and music videos for the annual carnival celebrations.
- A brainstorming session with the EIS Mapping team, where we discussed expectations and created a preliminary schedule, which will be finalized and agreed upon by all team members.

**“It’s important to make visible the actions we are taking in our countries as a large federation through a youth lens, in order to connect with our peers who share the same struggles and experiences in CSE.”**

Yasmin Meneses, Profamilia  
Colombia





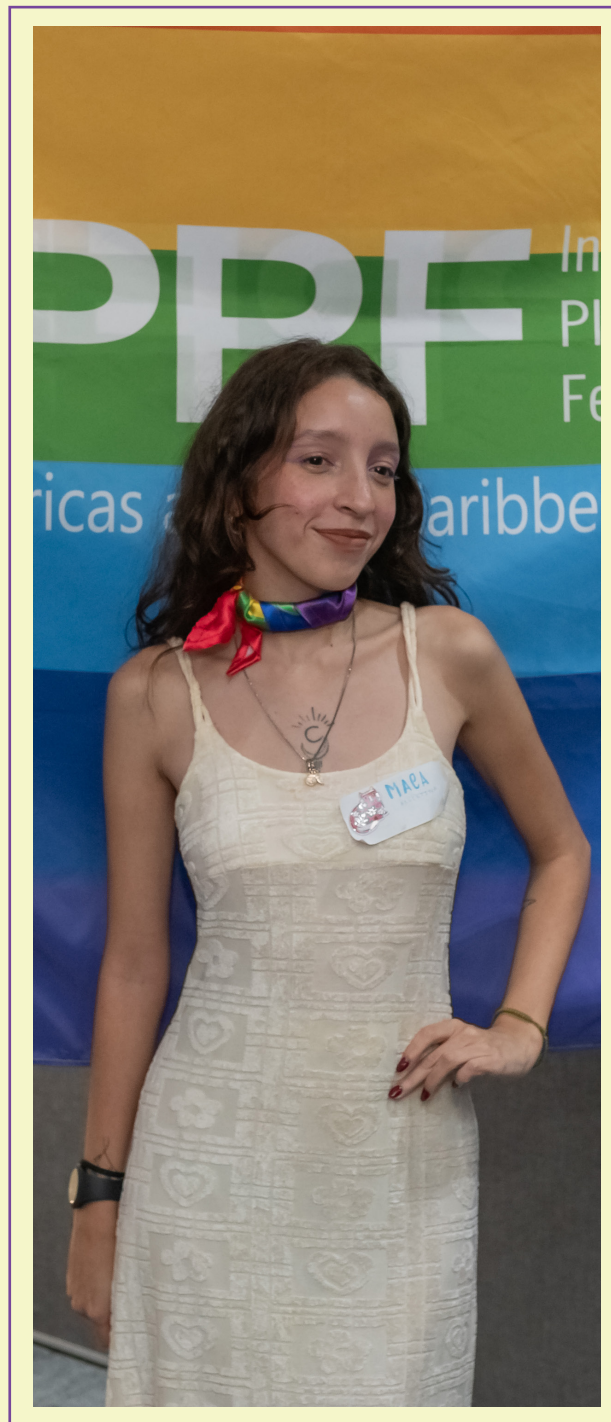
# Communications

**In the Communicationss area, we have made progress in the following aspects:**

- Creating the network identity
- Growth in social media and learn more about it
- Consolidation of a calendar of important dates
- Creation of a webinar within the framework of important dates

**“Currently, the social and political situation in Argentina is very complicated, which is why it is crucial to communicate the needs we have as young people. Although the obstacles are countless, they highlight that change is urgent, and we must unite in resistance.”**

Macarena Segovia, FUNDHEG  
Argentina



# CSW68 -Webinar

## Women in cyberactivism

In this webinar, we had the opportunity to hear from cyber activists from the Caribbean and Latin America, who shared their perspectives and best practices for engaging in cyber activism and advancing the gender agenda through virtual platforms.

We had space for questions from the public, reflections and tense conversations about what it means to be an activist in social media.

**WOMEN IN CYBERACTIVISM**  
*Creating content to achieve our rights*

**FEBRUARY 29TH**

**CAMILA GIL**  
@laamicamilagil  
Digital activist

**SAMANTHA RAMPERSAD**  
@samantharampersad  
Youth activist

**LUCÍA BELTRÁN**  
@lamonasoyyo  
Feminist activist

**FEMINITT**  
@feminitt  
Gender justice activists

**TIME:**  
17:00 Mexico City  
18:00 Bogotá  
19:00 Port of Spain

**MODERATED BY:**  
**ELA URQUIJO**  
Youth Networker / IPPF ACRO

Zoom  
Sign up: [bit.ly/42QDoaj](https://bit.ly/42QDoaj)

Logos: UN Women, IPPF (International Planned Parenthood Federation), and a stylized sun logo.

## Side event CRPD

### From Cairo to Benin

The IPPF Youth Network co-led the official side event of the CRPD 2025, 'From Cairo to Benin.' In this space, together with UNFPA and the Government of Colombia as allies, the agendas proposed by youth at the Global Youth Forum in Cotonou, Benin, were presented and discussed with invited expert panelists, focusing on the realities of implementing this agenda in our region.

The objectives of this event were to provide a space for the socialization of the Global Youth Dialogue manifesto from Benin within the framework of ICPD30, create a regional commitment to its implementation, and promote a dynamic and collaborative space for exchanging experiences that will strengthen youth participation and advocacy on sexual and reproductive rights in the region.

Side event of the Regional Conference on Population and Development in Latin America and the Caribbean

**From Cairo to Benin:  
Implementation of the  
Cotonou Youth Action  
Agenda in Latin America  
and the Caribbean**

July 3, 2024  
13:00 hrs  
Cartagena de Indias  
Convention Center, Room 301

• Pre-registration

Logos: IPPF, FP2030, Profamilia, Save the Children, UNFPA, and VIDA.

# Content creation bootcamp

## Creadoras Camp



The Youth Network has decided to allocate 30% of the investment vouchers to strengthen the capacities of the young people in the network for content creation. More than 30 young people from the region are being trained in digital content creation to promote sexual and reproductive rights and advocate for our agendas on digital platforms. This virtual camp is co-led by Volcánicas magazine under its bootcamp version, 'Creadoras Camp'.

The Virtual Content Creation Bootcamp for Social Media aims to provide both conceptual and practical tools to young leaders in the region, strengthening their skills in digital content creation.

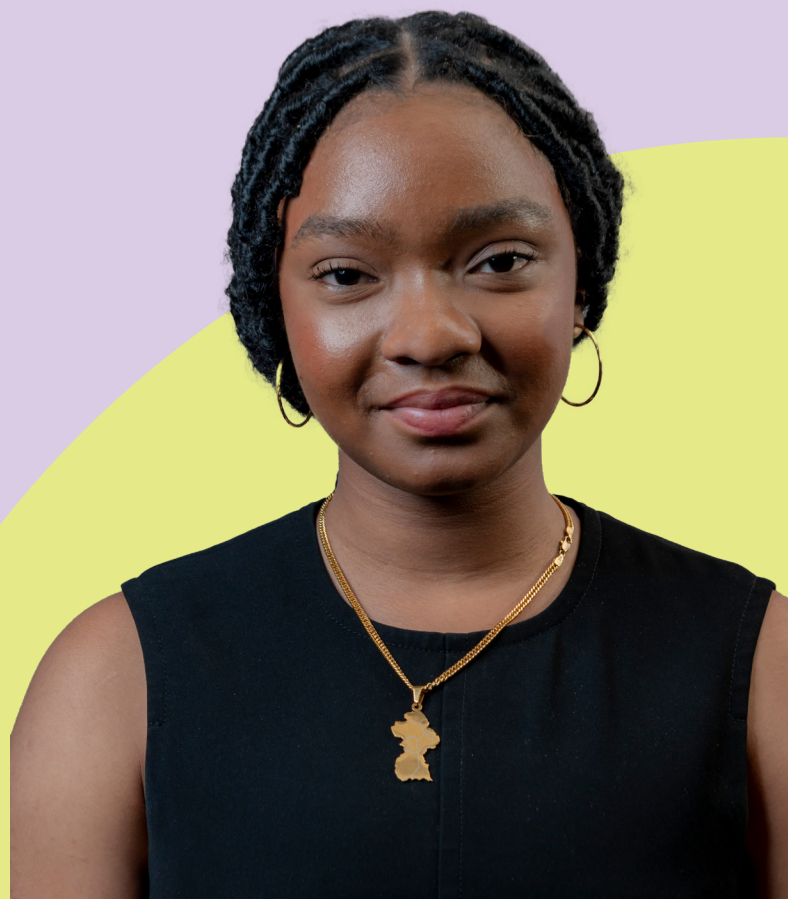
This content will focus on defending sexual and reproductive rights and counteracting the anti-rights narratives present on social media, while inspiring and empowering other young people.

This project responds to the IPPF ACRO Regional Youth Network's demand for training in digital activism, aiming to generate a positive impact through their platforms. It is expected to equip participants with the tools to produce content that promotes an inclusive and progressive discourse on social media, expanding the impact of feminism and social justice throughout the region.



**“Being part of the IPPF Youth Network means having a platform to amplify youth voices, advocate for sexual and reproductive rights, and create positive change. It’s a space for collaboration, empowerment, and learning, where I can contribute to global movements and help shape policies that impact my community and beyond.”**

Shellon Corlette, Guyana



# Governance

**For the Governance area the Youth Network has prioritized the following goals:**

- Youth lead accountability
- Good practices in governance inside the network
- Use and reporting of investment vouchers

**“Youth governance is a bridge that connects those who will inherit the future roles of the federation with those shaping it today. By including young people in the governance framework, you not only give them a seat at the table but you also encourage long-term engagement. This approach ensures that IPPF cultivates a dynamic workforce, keeping the organization innovative and progressive.”**

Zayne Sinclair, Teen Services  
Bermuda



# Good practices in governance

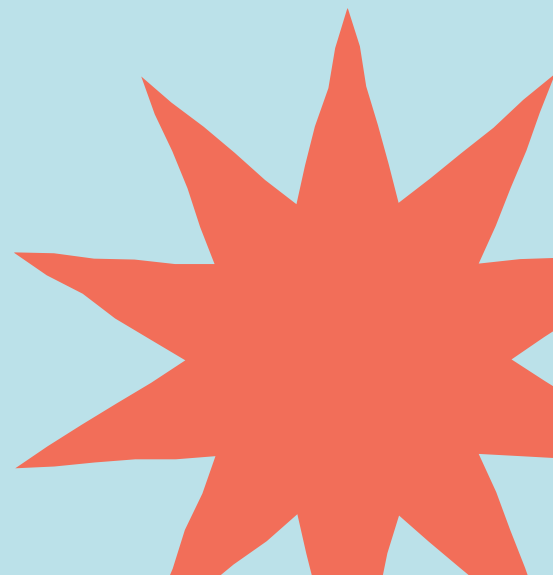
## **The network has two ways of evaluating our governance:**

The first involves launching a survey that will be disseminated to the Membership and Collaborative Partners, allowing young volunteers from youth networks to evaluate their representatives within the IPPF ACRO Youth Network.

The second is a consultative process with youth volunteers from across the region to create a process for the 2025 selection of members for our IPPF ACRO Youth Network. This approach ensures continuity, transparency, and expanded opportunities for participation.

## **The Steering Committee also review their good practices that are:**

- Monthly meetings
- Leading the work plan with clear objectives
- Work reports
- Work by sub committees
- Accountability to youth volunteers across the region



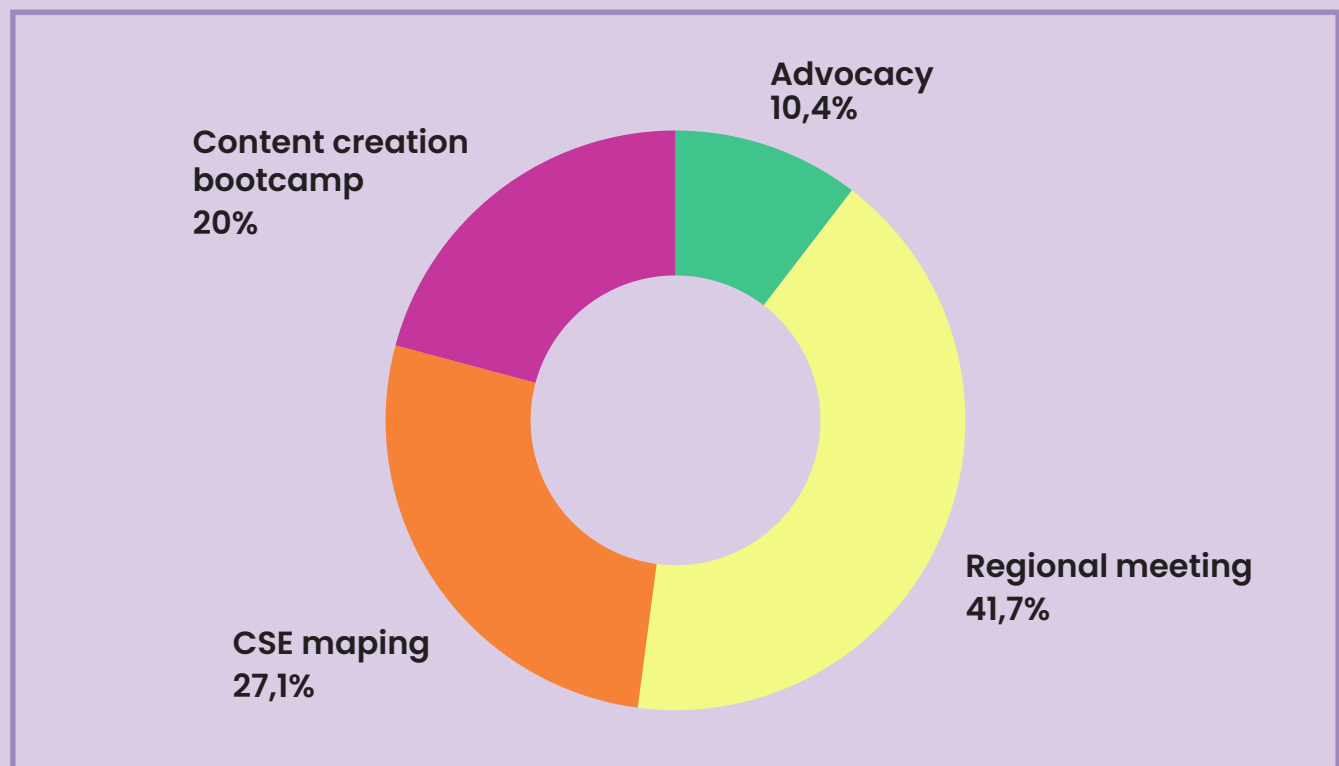
# Investment Vouchers

As per instructed by the Board of Trustees after the General Assembly in 2022, 20% of the total investment vouchers amount is dedicated to the regional youth networks. For 2024 the ACRO Youth Network received the total amount of 75.335 USD.

And we decided to use the investment vouchers based on the 2024 Workplan, using them to fulfill some of the commitments proposed for this year, such as:

- The creation of content for social networks
- Regional and global recognition in advocacy
- The creation of a regional mapping on sexual and reproductive rights

**And the money was distributed as follows:**



# Youth lead Accountability

Since March, with the support of our youth networker, we have created a guide to understand accountability and facilitate reporting meetings with our organizations and youth volunteers within our membership. However, not all the volunteers representing the network have been able to meet with their directors, as the main challenge has been finding availability for these meetings.

As a secondary measure, we have extended these reports to

the entire membership, ensuring everyone stays informed about our process on a quarterly basis. While this is a useful support, we strongly encourage meetings with youth representatives to better understand how they are engaging with the network.

Additionally, we have a WhatsApp broadcast group where young volunteers from across the membership can join to receive news, opportunities, and information from the Youth Network.

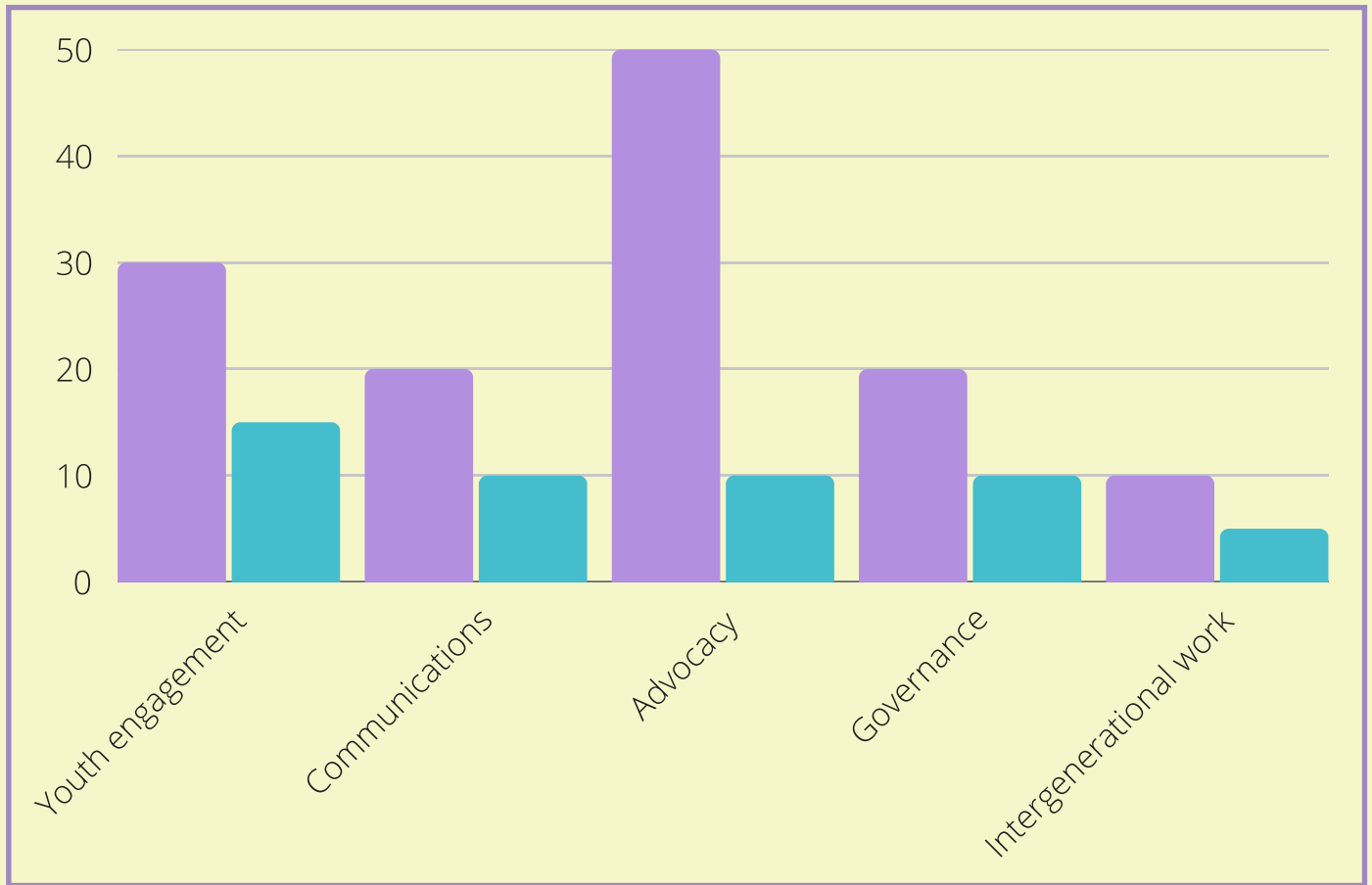
## Tracking matrix 2024 work plan

The network has created a follow-up matrix of the 2024 Workplan with specific activities, compliance indicators, responsible parties, involvement of the MAs, deadlines and status of the activities by sub-committees, which has helped us to evaluate our work in 2024 in an organized manner.

| Youth lead accountability matrix |  |  |   |  |                       |          |   |  |                 |  |
|----------------------------------|--|--|---|--|-----------------------|----------|---|--|-----------------|--|
| Priority topic                   | Goal 2024 work plan  | Compliance indicator   | Activities  | Main Responsible   | Secondary Responsible | Deadline | Follow-Up activities  | How the MAs are involved in the activity   | Activity status | Reports and evidence                               |
| Governance and accountability    | Quarterly reporting on the affairs of the network to ensure that the elected members are meeting the requirements of their positions | By 2024 the IPPF ACRO youth network has 4 accountability meetings and 1 matrix for follow-up on tasks and reporting actions.   | Creation of the accountability sub-committee.   | Fernanda Guzman  | Steering committee    | 17/10    | Monthly meetings  | Reporting and showing them the process   | Do it           |  |
|                                  |  |  | Creation of the agile activity follow-up matrix.  | Governance team  | Youth networker       | 24/02    | Monthly matrix review   | Reporting and showing them the process   | Do it           |  |
|                                  |  |  | Quarterly reports to the IPPF ACRO youth network and its youth networks by AM.                          | Steering committee and titulars members of the youth network | Youth networker       | 14/12    | Preparation for quarterly reporting meetings                            | by sending the report every three months and asking for their feedback             | in progress     |  |
|                                  | Clarity defines the roles, responsibilities, mechanisms and standards that ensure equitable participation in the youth network.      | Create a mechanism for monitoring the participation of volunteers in the youth network.  | Assign each person on the steering committee to coordinate a subcommittee.                              | Youth Networker  | Steering committee    | 19/12    | Follow-up at steering committee meetings and on a one-to-one basis      | Reporting and showing them the process   | Do it           |  |
|                                  |  |  | Create network database to have updated profiles and keep track of network members' attendances         | Secretariat of the youth network                             | Steering committee    | 29/03    | update directory information every 5 months                             | Requesting updated information   | Do it           | <a href="#">DIRECTORIO YOUTH NETWORK IPPF ACRO</a> |
|                                  |  |  | Create a membership sub-committee to follow up on the equal participation of people in the network.     | Governance committee members                                 | Fernanda Guzman       | 14/02    | Monthly meetings of the sub-committee                                   | Requesting follow-up from your volunteers  | Do it           |  |
|                                  | Establish evaluation mechanisms to measure the results of each work team.  | By 2024, the youth network will have 1 annual report, 1 evaluation of the steering committee and an evaluation from the volunteers to the young representatives in the ACRO youth network. | Create evaluation forms of the steering committee with their respective indications.                    | Governance committee   | Jeffy sablon          | 17/05    | Follow-up meetings with the governance team                             | Providing best governance practices of its MAs                                     | in progress     |  |
|                                  |  |  | Create an annual report of activities   | Claudia Castro   | Youth networker       | 24/05    | Follow-up meetings with the governance team                             |  | in progress     |  |
|                                  |  |  | Present the results of the evaluation in plenary session.   | Steering committee   | Youth networker       | 09/09    | Preliminary results meeting with governance team and steering committee | Reporting and showing them the process   | To do           |  |
|                                  | Plan the Youth Network strategy, review the TDR and define network values.   | Have approved and reviewed terms of reference  | Meeting to review and approve the TORs of the youth network.  | Steering committee   | Acro staff            | 18/09    | Voting at the regional youth meeting 2023                               | Sharing TOR and asking for feedback  | Do it           | <a href="#">ACRO youth network - TOR.docx.pdf</a>  |
|                                  |  |  | Create a strategy to deliver the network's charges, the work done and encourage circular participation. | Steering committee   | Youth networker       | 09/09    | brainstorming and workshop at the regional meeting 2024                 | Meeting with your volunteers to carry the ideas and interests of the organization. | To do           |  |



# A Year in Review



**2024**



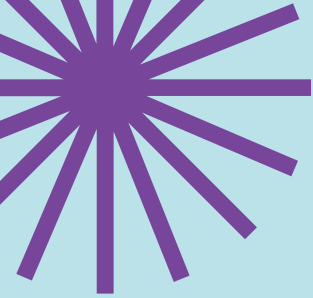
**2023**

As can be seen in this report, the youth network has done great work in fulfilling its work plan. This is evident in its presence at regional advocacy spaces, communication on social media, best governance practices, and the commitment to join forces in the intergenerational work that unites an entire federation. This federation believes in the potential of youth to fight for sexual and reproductive health in the Americas and the Caribbean.

**“Being a youth networker is not only about the support, it’s also about collective care and cheer, and above all, helping them grow in the federation.”**

Ela Urquijo, Youth Networker





# 2025 wishes

**1**

## **Communications:**

- Work on a new social network: Tik tok
- Identify audiences.
- Strengthen our social network on instagram with more volunteer participation in content

**2**

## **Advocacy:**

- Strengthen and present CSE mapping results.
- Identify the main processes in 2024 to position ourselves for important commemorative dates.

**3**

## **Governance:**

- Strengthen intergenerational work with member associations and collaborative partners
- Prepare to participate in the General Assembly 2025
- Define a circular or holistic participation and create participation route map to allow new members of the network to have a broad view of the work carried out in the network

